



LILYDALE JUNIOR FOOTBALL CLUB

CHILD SAFETY CODE OF CONDUCT

Purpose

The Code of Conduct aims to protect children and reduce any opportunities for abuse or harm to occur. It also helps staff and volunteers by providing them with guidance on how to best support children and how to avoid or better manage difficult situations.

This Code of Conduct applies to all individuals involved in the activities of the Lilydale Junior Football Club, including coaches, officials, administrators, volunteers and parents/guardians.

All coaches and volunteers are responsible for promoting the safety of children and young people by:

- Welcoming all children and their families and carers and being inclusive.
- Modelling appropriate adult behaviour.
- Listening to children and responding to them appropriately.
- Treating everyone with respect, including listening to and valuing their ideas and opinions.
- Respecting cultural, religious and political differences and acting in a culturally sensitive way, particularly when interacting with children who are Aboriginal or otherwise culturally or linguistically diverse and those with a disability.
- Adhering to our Player Safety policy and the AFL's [Child Safe Policy](#), the [EFL's Code of Conduct](#) and all relevant policies as detailed within this document.
- Read and understand the [Child Safety and Wellbeing Policy](#)
- Taking all reasonable steps to protect children from abuse.
- Reporting and acting on any breaches of this Code of Conduct, complaints or concerns appropriately and treat them seriously and with respect.
- Complying with our guidelines on physical contact with children.
- Working with children in an open and transparent way – other adults should always know about the work you are doing with children.
- Respecting the privacy of children and their families, and only disclosing information to people who have a need to know.



Coaches and volunteers MUST NOT:

- Seek to use children in any way to meet the needs of adults.
- Ignore or disregard any concerns, suspicions or disclosures of child abuse or harm
- Use prejudice, oppressive behaviour or inappropriate language with children.
- Discriminate on the basis of age, gender, race, culture, vulnerability or sexuality.
- Initiate unnecessary physical contact with children or do things of a personal nature that children can do for themselves, such as toileting or changing clothes.
- Develop inappropriate relationships with specific children or show favouritism through the provision of gifts or inappropriate attention.
- Exchange personal contact details such as phone number, social networking site or email addresses with children, except where necessary for a football related purpose such as availability to play or train.
- Have unauthorised contact with children and young people online or by phone.

By observing these standards you acknowledge your responsibility to immediately report any breach of this code to the Lilydale Junior Football Club.

Policy last reviewed	October 2025
Consultation	September 2025 Travis Switzer - Culture Vate
Approved by	LJFC Committee
Next Review Schedule date (2 years)	October 2027